

Our Services



DR. VIJAYAM RAVI'S
— *Educational Consultancy* —
from *innocence* to *inner sense*

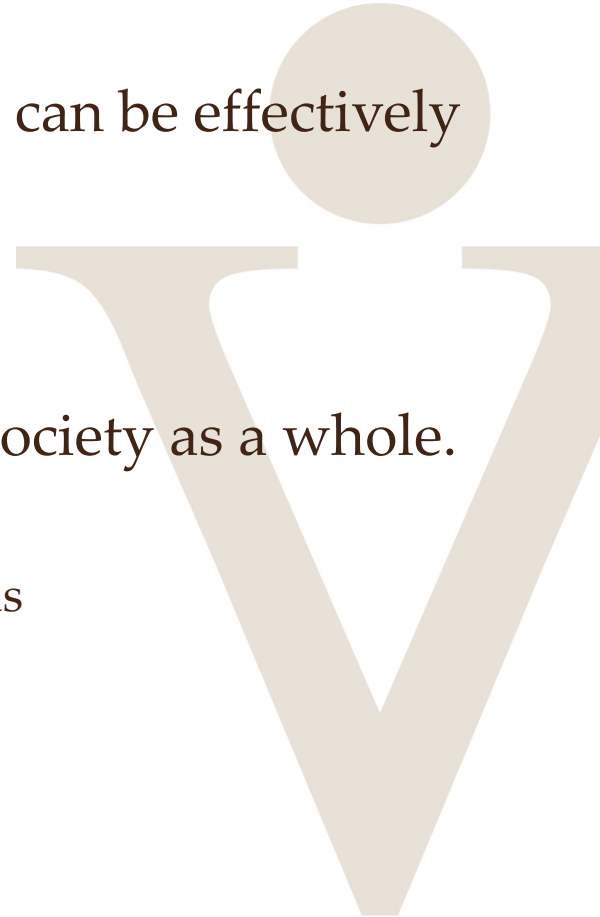
Introduction

We have designed various modules, which can be effectively utilized

- To solve problems &
- Address variety of concerns faced by institutes, teachers, parents & society as a whole.

It includes :-

- Guiding schools for managing the schools
- Leadership development & mentoring
- Assessment of schools
- Capacity building programs for staff
- Curriculum development services etc.



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- Curriculum Based
- Institution Based
- Administration Based
- Student Based
- Teacher Based
- Others



Curriculum Based

- Curriculum Development
- An innovative Curriculum is in progress!



Curriculum Development

- Emphasizing on the 'process of learning' than mere 'accumulation of knowledge'.
- Upgrading the curriculum with frequent trainings, evaluation & assessment sessions for the staff & students.
- We also refine the already developed curricula.

An innovative Curriculum is in Progress!

- We have drafted a conceptual note on a curriculum model that is dwelling totally on removing the gaps in the current system of School education.
- What makes it different is, inclusion of phenomenological approach - the aspects of learning & the processes that take place after learning.

Institution Based

- Institute Assessment & Evaluation
- Corrective & Preventive system for schools
- Academic Excellence Index Formula (AEI formula)



Institute Assessment & Evaluation

- We thoroughly assess & evaluate the institutes.
- We have developed the self-correcting systems for staff assessment, which have proven to be cost effective & easy to administer.
- Such an assessment leads the school management to take various decisions regarding quality, improvement and managing the school systems.

CAPA for Schools

- Corrective & Preventive system is a tool that helps the school to correct & prevent wrong actions is in the anvil and getting ready for use shortly.
- We have developed a simple technique to help educational institutes to analyze & track their performance.
- The benefit is that any school can adapt this – be it a start-up or an established one.

Academic Excellence Index Formula

- We are in the process of creating such a system by which the system would serve as a self-correction tool for school managements & also a decision maker index for parents while choosing a school.
- This is of greater implications to governments and school boards as part of their school assessments.

Administration Based

- Policy Manuals for Schools
- Strategies/steps to implement Vision and Mission of Schools
- Defining KPI and KRA for teaching staff

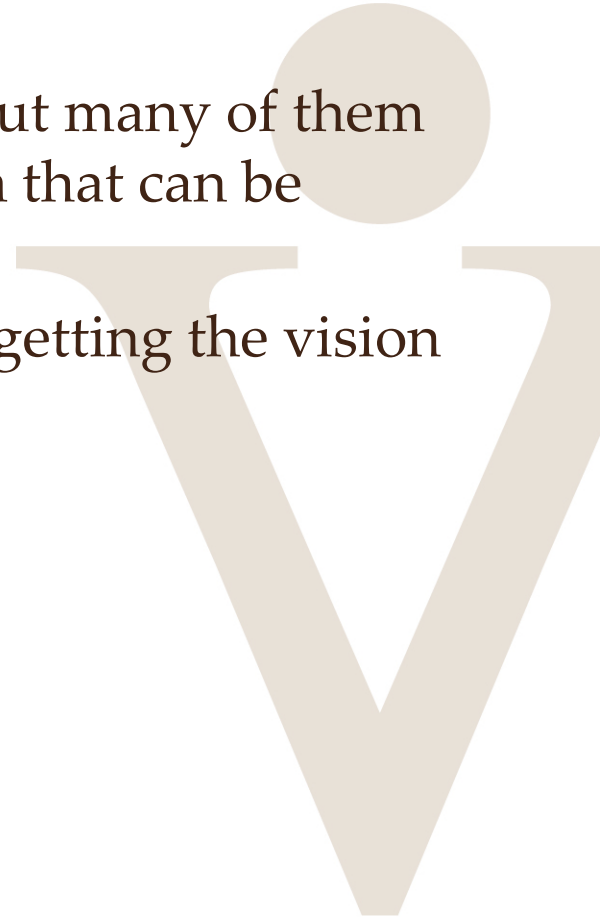


Policy Manuals for Schools

- Every single activity of the school leads to creating a framework of policies & the school management always has a tough time since many of them are not defined.
- Our School Policy Manual will help the institutes in several ways. It is a standard operating procedure for schools with well-defined policies for them to function smoothly.

Implementation of Vision & Mission

- All schools would have a great vision, but many of them find it difficult to define a way by which that can be realized on a day- to-day basis.
- Our concept illustrates the strategies of getting the vision into classrooms.



Defining KPI & KRA for Teaching Staff

- We bring corporate excellence standards to schools through this scale.
- The Key Performance Indicators & Key Performance Areas serve as a tool for performance appraisal of teaching and admin staff in a school.

Student Based

- Student Development Programs



Student Development Programs

- Students perform differently based on their skills & the kind of learning experiences that they receive in classrooms.
- This is an ambitious project that we are currently working.
- A structured & scientific formative assessment is done for every single child who goes through a test or examination & this information helps the institute to set up its academic cell on track.

Teacher Based

- Faculty Training
- Competency Evaluation & Competency Mapping
- Leadership development



Faculty Training

- We design customized & innovative modules for teacher training programs, catering to the needs of the schools.



Competency Evaluation & Mapping

- Schools usually ask these questions, 'Are our teachers up to the mark?', 'Can they produce quality results?', 'How do we know whether the teachers are doing the right job?'
- Similarly teachers also ask themselves, about how they teach & whether there needs to be any change in their profile.
- To deal with this, we have developed competency evaluation program.
- It is a complete scientific process to know what value a teacher adds to the system.

Leadership Development

- In the past we have led a team involved in training of Principals & also created modules for the same.
- We specialize in leadership training & have also developed specific modules for leadership development. As leadership is a journey, individual school needs may not fit in here & hence customized solutions are available.
- In today's world leadership and governance for management is a very serious topic and it is dealt with in a very practical way.

Others



Others

- Conduct research for assessment and accreditation of institutes
- Create 'Code of Ethics' for staff in higher educational institutes
- Formulate research team to take care of special children
- Conduct vocational training for socially and economically disadvantaged children

Thank You

